

Evonik Corporation Challenge-Specific Terms and Conditions

Eligibility: The Challenge is open to full-time undergraduate or full-time graduate students enrolled and in good standing at accredited universities in the United States, Canada, or Mexico. Employees of Evonik (the “Challenger”), and their respective parents, subsidiaries, affiliates, retailers and advertising and promotion agencies, and each of their immediate family members (spouse, parent, child or sibling, and their respective spouses, regardless of where they reside) and individuals living in the same households of each of these individuals, whether or not related, are not eligible to enter or win. The Challenge process is subject to all applicable federal, state and local laws.

Requirements of Submissions:

1. Each Submission must meet all of these Challenge-Specific Terms and Conditions. Challenger reserves the right in its sole discretion to determine whether any Submission meets these terms and conditions and to reject any Submission that does not meet these terms and conditions.
2. In the event that these terms and conditions conflict with any terms of use issued by MindSumo as to any challenge issued by Evonik Corporation, these terms and conditions control.
3. Submissions may not contain any content that:
 - contains nudity; is sexually explicit; is profane, pornographic, obscene or offensive;
 - is unnecessarily derogatory of any ethnic, racial, gender, religious, professional or age group;
 - promotes consumption or use of alcohol or illegal drugs or tobacco;
 - promotes use of firearms/weapons; promotes violence or any activities that may appear unsafe or dangerous;
 - endorses any form of hate or hate group;
 - defames, misrepresents or contains disparaging remarks about other people or companies; promotes any particular political agenda or message;
 - contains the names, likenesses, voices, or other personal identities including, without limitation, celebrities and/or other public or private figures, living or dead, without permission;
 - contains any personal identification, such as license plate numbers, personal names, telephone numbers; e-mail addresses or street addresses;
 - is subject to U.S. export control law (including disclosures to foreign nationals within the U.S.); and
 - violates any law.
4. Submissions must be in English, be the original work of the Solver, may not have been previously published, and may not have won previous awards.
5. Submissions must not infringe upon the copyrights, trademarks, logos, trade dress, rights of privacy, publicity or other intellectual property or other rights of any person or entity. By making a Submission, the Solver represents and warrants the non-infringement of their Submission.
6. If a Submission contains or incorporates any material that are not owned by the Solver, and/or which are subject to the rights of third parties, including images of persons or the likenesses of persons, the Solver is responsible for obtaining, prior to uploading of the Submission, any and all releases and consents necessary to permit the use and exhibition of the Submission by Challenger in

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the manner set forth in these Terms and Conditions. Challenger reserves the right to request proof of these permissions in a form acceptable to Challenger from any Solver at any time.

7. For any Submission, any and all rights of ownership, and all copyrights, trademarks, contract and licensing rights, and any other intellectual property rights for any part of the Submission and in any form, are irrevocably transferred, assigned, and conveyed to Challenger for its and its affiliates' exclusive and perpetual use on a worldwide basis without the need for further notice, approval, consideration or compensation to Solver. Solver does hereby agree to execute and deliver any documents requested by Challenger as may be necessary to confirm the rights provided herein.
8. By participating, Solvers agree that the decisions of the Challenger as to winners and other matters related to this challenge are final and binding. By making a Submission you hereby agree to these Evonik Corporation Challenge Specific Terms and Conditions.