

Challenge-specific Terms and Conditions

Eligibility: Employees of ViiV Healthcare Company (the “Challenger”) and their immediate family members (spouse, parent, child or sibling, and their respective spouses, regardless of where they reside) and individuals living in the same households of each of these individuals, whether or not related, are not eligible to enter or win. The Challenge process is subject to all applicable federal, state and local laws.

Requirements of Submissions:

1. Each Submission must meet all of these Challenge-Specific Terms and Conditions. Challenger reserves the right in its sole discretion to determine whether any Submission meets these terms and conditions and to reject any Submission that does not meet these terms and conditions.
2. In the event that these terms and conditions conflict with any terms of use issued by MindSumo as to any challenge issued by Challenger, these terms and conditions control.
3. Submissions must be in English, must be the original work of the Solver, may not have been previously published, and may not have won previous awards.
4. For any Submission, any and all rights of ownership, and all copyrights, trademarks, contract and licensing rights, and any other intellectual property rights for any part of the Submission and in any form, are irrevocably transferred, assigned, and conveyed to Challenger for its and its affiliates’ exclusive and perpetual use on a worldwide basis without the need for further notice, approval, consideration or compensation to Solver. Solver does hereby agree to execute and deliver any documents requested by Challenger as may be necessary to confirm the rights provided herein.
5. By participating, Solvers agree that the decisions of the Challenger as to winners and other matters related to this challenge are final and binding. By making a Submission you hereby agree to these Challenge-specific terms and conditions.
6. By participating, Solvers agree that Challenger may use the winner’s name, biographical information, hometown, school, state, etc. for promotional purposes without further payment or consideration.
7. Void where prohibited by law.

